



## Norton Sound Economic Development Corporation

420 L Street, Suite 310  
Anchorage, AK 99501  
Phone: 1-800-650-2248  
Fax: (907) 274-2249  
website: www.nsedc.com

## NSED Mission Statement

"NSED will participate in the Bering Sea fisheries to provide economic development through education, employment, training and financial assistance to our member communities."

## NSED Board Members & Member Communities

Reggie Barr • *Brevig Mission*  
Orville Ahkinga, Jr. • *Diomed*  
Oscar Takak, Sr. • *Elim*  
Joel James • *Gambell*  
Dean Peterson • *Golovin*  
Elvina Naranjo • *Koyuk*  
Don Stiles • *Nome*  
Truman Kava • *Savoonga*  
Victor Joe • *St. Michael*  
Harvey Sookiayak, Sr. • *Shaktoolik*  
Wilfred Katcheak • *Stebbins*  
Joe Garnie • *Teller*  
Frank Katchatag • *Unalakleet*  
Frank Oxereok, Jr. • *Wales*  
Dan Harrelson • *White Mountain*

## SIU PURCHASES PLANT IN DUTCH HARBOR

In partnership with Copper River Seafoods, Siu Alaska Corporation (Siu) has invested in a fish processing plant in Dutch Harbor, Alaska. The plant, to be called Bering Fisheries, is the only American owned processing facility in Dutch Harbor and is also 100% Alaskan owned.

For 21 years and counting, Dutch Harbor has been the United States' largest fishing port by landings. The port is strategically located between the Bering Sea and Gulf of Alaska fishing grounds and is on direct shipping routes between the West Coast and Pacific Rim nations, which eases product transportation while reducing the costs of shipping.

Aware the plant in Dutch Harbor was for sale, Siu had toured the facilities about a year ago. At that time, Siu determined that it did not have the experience necessary to return the plant to operational status and successfully manage operations. Copper River Seafoods, a known and proven seafood processing company, approached Siu to form a partnership in the purchase of the Dutch Harbor facility. Copper River has had great success operating and managing seafood processing facilities, and in the marketing of product, making the partnership a good fit for Siu. It was very important to Siu to collaborate with another Alaskan company that is known and trusted in the industry.

Scott Blake, President of Copper River Seafoods stated, "For some time we have been interested in finding a place to operate in Dutch Harbor. It is always important to us to partner with fellow Alaskans and in particular those we have done business with in the past. Through our relationship with NSED, purchasing salmon and halibut, we came to

realize our approaches to business, dedication to sustainable fishing practices, and interest in keeping Alaskans involved and in control of its fishing resources were similar and would make for a powerful partnership."

Siu and Copper River Seafoods are targeting January 1, 2011 as Bering Fisheries' opening date. The Siu-owned vessel, the *Aleutian No. 1*, will be delivering golden and opilio crab to the plant and has already said it wants to be the first to do so. Discussions with other quota owners (both crab and cod) are in development, with the intent of attracting more vessels to the plant.

Initially, Bering Fisheries will be targeting crab and pacific cod, which will be the mainstay of the plant, at least in the short-term. Bering Fisheries is also interested in purchasing halibut, black cod, and various species other than pollock that fishermen may deliver.

Employment will be available to Norton Sound residents who meet certain minimum qualifications and are willing to travel to Dutch Harbor.

There will also be training opportunities in some of the more technical areas such as  
(continued on page 2)

## What's Inside...

Bering Fisheries Plant .....	1-2
NSSP.....	2
SBI 2010 Grant Recipients .....	3
In Remembrance.....	4-5
NSED Personnel Updates.....	6-7
NSED Scholarship Spotlights ....	8-9
Employment Opportunities .....	10
NSED Meetings .....	11
Recipes .....	11

(continued from cover)

refrigeration and quality control. Room and board will be available on site.

Interested individuals may contact Camille Cruz at (800) 650-2248 or by email at [Camille@nsedc.com](mailto:Camille@nsedc.com). Advertising for employment opportunities begins in mid-November.

For more information and pictures of the facility, please visit [beringstarfisheries.com](http://beringstarfisheries.com).



The Bering Fisheries processing plant in Dutch Harbor was recently purchased by Siu Alaska Corporation and Copper River Seafoods.

## NORTON SOUND SEAFOOD PRODUCTS



Norton Sound Seafood Products had another busy and exciting fishing season in 2010. Despite late ice conditions, the herring fishery was a success in terms of fishing effort and fish quality. The salmon fishery was phenomenal this year with a near record number of participants and a record payout. Crab fishermen earned almost \$300,000 more than in 2009 and the halibut season is ongoing.

Our thanks to Norton Sound fishermen, the tender and processing crews, and the Southern and Northern Norton Sound Seafood Products administration and support staff for making 2010 a great fishing season.

### CRAB

The Norton Sound Red King Crab season began with the Community Development Quota (CDQ) crab fishery on June 28, 2010. After a successful fifty-eight days, the season wrapped up on August 24, 2010.

Twenty-three vessels delivered 386,516 pounds of crab to NSSP. Fishermen were paid \$1,325,278.23 for open access crab and \$110,807.04 for CDQ crab, totaling \$1,436,085.27 for the Norton Sound region. On average, the twenty-three vessels brought home \$62,438.49 this crab season.

### HERRING

Thirty-one fishermen delivered a total of 1,375,554 pounds of Norton Sound sac roe and bait herring for a total payout of \$185,721.64. (see chart below)

### SALMON

One hundred thirteen permit holders participated in the 2010 commercial salmon fishery. According to the Alaska Department of Fish and Game (ADF&G), the number of salmon permit holders has not been this high since 1994 when one hundred nineteen permit holders fished. The strong chum salmon return in Norton Sound carried the fishery this season and helped keep fisher-

men and processors active throughout a large portion of the summer. (see chart below)

In the first week of September, ADF&G announced that Norton Sound fishermen surpassed \$1.1 million in salmon sales for the 2010 fishery. Not since 1983 have Norton Sound salmon sales reached the \$1 million level (2010 is only the second time). Without adjusting for inflation, 2010 was a record year for salmon payments.

### HALIBUT

As of the third week of September, the Norton Sound halibut fishery is still underway though deliveries have slowed. Six fishermen received \$143,085.17 for halibut deliveries to the Norton Sound Seafood Center in Nome. Thirteen fishermen received \$197,460.09 for halibut deliveries to the Savoonga plant. The total ex-vessel value for 96,567 pounds of harvested halibut is \$340,545.26.

### SAC ROE HERRING HARVESTED

	>7 Bait	8%	9%	10%	11%	12%	13%
<b>Tons</b>	64.88	1.48	3.43	32.42	69.6	77.52	95.06
<b>Paid</b>	\$16,869.58	\$237.44	\$618.12	\$6,483.40	\$15,312.44	\$18,604.44	\$24,716.38
	14%	15%	16%	17%	18%	19%	20%
<b>Tons</b>	159.23	106.29	39.83	16.21	8.35	12.05	1.42
<b>Paid</b>	\$44,584.40	\$31,888.35	\$12,744.16	\$5,510.89	\$3,006.18	\$4,577.86	\$568.00

### NUMBER OF SALMON COMMERCIALY HARVESTED

King	Sockeye	Pink	Chum	Silver
120	90	31,826	11,717	60,922



## 2010 NSEDC Small Business Initiative Grant Recipients

The NSEDC Small Business Initiative (SBI) is a competitive grant opportunity for individuals to promote and develop small business ventures. The goal of the SBI program is to help alleviate social and economic issues facing the Norton Sound region.

The third annual NSEDC Small Business Initiative received fifteen applications from residents in the Norton Sound region applying for grant funding to start or enhance a small business. The application deadline was July 15, 2010. In August, an independent panel of judges reviewed the applications, advancing six applicants to the final round. On September 9, 2010, the six finalists had one-on-one presentations and interviews with judges in Nome. After a day of interviews and deliberation, the independent panel of judges awarded \$105,000 in grant funds to the following applicants:

BUSINESS NAME	BUSINESS DESCRIPTION/ PURPOSE OF GRANT	OWNER(S)	AWARD AMOUNT	LOCATION OF BUSINESS
AK Body	Personal fitness training service	Crystal Tobuk	\$12,000	Nome
Coffey Shop	Coffee shop with pool table	Morris Coffey	\$13,000	Stebbins
Iññiaġuktunja	Monthly regional newspaper	Marie Tozier	\$21,000	Nome
Little Store	Expansion of grocery store	Etta Ahkinga	\$26,000	Little Diomedes
Triple Creek Fabrication & Repair	Machining/fabrication/repair shop	Brian Marvin	\$13,000	Nome
Little Tikes Childcare	Childcare center	Krystal Wongittilin & Brian Hensley	\$20,000	Nome

NSEDC will issue a Request for Proposals to provide consulting services to the grant recipients for business plan implementation. These services will be available to recipients for their first year of operation.



# IN REMEMBRANCE



## Thomas Edward Sagoonick, “Little Tom”

He was a respectful son, a special grandson, a loving and honorable brother, and true friend to many of his relatives and close friends.

NSEDC joins the Sagoonick and Jackson families in honoring the life of Tom Edward Sagoonick, born on January 19, 1974, in Anchorage, to Lynn & Betty Jackson. He left us unexpectedly on July 16, 2010, while fishing, a job he was so excited to finally start pursuing.

His grandparents, Edward & Gertrude Sagoonick, raised Tom for the first three years of his life. Gertrude, who he called “Mom,” watched him closely. She would have to run after him when he ran away to the river.

Tom attended Shaktoolik grade school until the eighth grade then went on to attend Mt. Edgecumbe High School for a year. There he met three very special friends, Melinda and Miranda Lopez and Heather Karmun. After his freshman year, he went to live in Palmer with his grandmother Esther Otten and his uncle who was Tom’s true and loyal friend, Wayne Otten.

Eventually, Tom returned home to Shaktoolik and completed his high school years at Shaktoolik High School. From that time, there are so many funny stories about Tom, his classmates, and friends. He had a unique sense of humor and often used it to get what he wanted.

Prior to fishing, Tom worked as the Landfill Operator for the IGAP program. He was also the City’s Heavy Equipment Operator for various City and community needs, and he

worked as a Water Plant Operator. Whatever he was asked to do, he did so willingly, without complaint.

Betty says, “We wanted the best life for him and never gave up to the end. Whenever he dropped by to see us, we would be happy and encouraging, as we knew he had failures and weaknesses. We turned our fishing permit over to him last spring and he was so happy to try a new career. He went through a difficult time getting started, but this summer he felt he was ready to begin. Tom was afraid, but we encouraged him and told him it will all come back and he would do okay. His dad then helped Tom with his nets and got them all ready to set in his boat. Tom was excited to get started and we were so happy for him.

*Tom came to me for gas money. When I told him, “I don’t have any, I’m not working,” he replied, “Uh...get it from Dad.” He always used his sense of humor to get what he wanted. I gave him what he needed. The day before he died, Tom came to my house after cashing his first fishing check and pulled out his money with, I felt, a good feeling, counted out what he owed me, and said “Here Mom, I owe you three dollars more. I got no change.” I felt so good as I understood the satisfied, happy, and pleased spirit within him, and I knew it was because he felt he can make it fishing.*

*I’m thankful to NSEDC, their loan program, and the assistance available for fishermen. Without that help, it would have been impossible for Tom and others to get started. I know*

*it made him feel confident in himself and excited to know success is possible. I was concerned about the amount of his loan, worried he wouldn’t be able to pay it back, but he said “Don’t worry Mom. Other fisherman said I can pay it back in no time.” So, I let it go and watched him.*

*When I first found out Nathan Savetilik was going to be Tom’s deckhand, I thought, “he’s too small he will not be able to do it,” but then I realized Tom was about Nathan’s age when his dad first started taking him out fishing. I knew then that Tom’s intention was to help and teach Nathan, the boy that was close to his heart.”*

Tom enjoyed spending time with close friends and family. He had a very special place in his heart for Nathan (his little deckhand) and Travis “T.J.” Savetilik, friends he called, “my boys.” They were inseparable. He did anything for them and they filled his heart with much joy and love.

Tom was fun, loving, charismatic, comical, and an out-going person that will be dearly missed but never forgotten. He had a special bond and a special place in the hearts of those who knew him. He had very few enemies and never held a grudge towards anyone. He could make you happy if you were sad and pick you up if you were down.

Tom was known to “borrow” things from friends and family, stuff that was never returned. When his mom Betty noticed something missing from her house, she would



In memory of Tom Sagoonick, the community of Shaktoolik formed a boat train. Tom’s parents and family led the train and community members followed. When they reached the area where Tom passed, his mother placed a wreath and silk rose petals into the ocean.

# IN REMEMBRANCE



know exactly who took it, she would say, "Tom must have taken it!"

He had the utmost respect for his parents, his mother Betty especially who prayed for him and his safety every single day. She taught him to always pray and prepare his heart when it was time.

The family would like to express their appreciation to many people, the Shaktoolik Search and Rescue Team for continuously searching for Tom until he was found. A special thanks to Michael Rock, AJ Nakarak, and Edgar Jackson and crew. Thanks to the City of Shaktoolik, Shaktoolik Native Store, BSSD, and NSEDC for showing their support and for the people who took care of Tom's nets. Thanks to everyone who provided care packages, cards and phone calls. Thanks to Palmer and Fena Sagoonick for being special friends and to Clarence and Edna Savetilik and family who

treated Tom like a son and brother.

The family also wishes to thank Janis, Middy and others who helped Tom and made it possible for him to pursue fishing and succeed. Tom's parents, Lynn and Betty and sisters Lydia, Gloria, Melissa and Lynnette and their families cannot thank everyone enough for all the support shown to their family.

Thomas Edward Sagoonick is survived by his parents Lynn & Betty Jackson; grandmother Esther Otten; sister Lydia, her husband Shawn and their children Ethan, Marcus, and Ryan Evan; sister Gloria, her husband Moses, and their children Kiya, Isaiah, and Gage Andrew; sister Melissa, her fiancé Travis, and children Kaden Jackson, Taylor, and Morgan Dewey; sister Lynnette and her husband Ronald Harrelson; and brother Matthew D. R. Jackson; as well as many aunts, uncles, cousins, and close friends.

Tom is gathered with his people, those who preceded him in death, grandparents Edward and Gertrude Sagoonick, whom he considered "mom" and "papa"; Edward Sagoonick, Jr.; Tommy Sagoonick; Baby Betty Sagoonick; grandparents Edward and Ellen Jackson; uncles Donald "Donny" Jackson and Raymond "Boo-Boo" Jackson; Caroline Jackson; Lenora Nashalook; uncle Wayne Allen Otten; auntie Jeannie Roscoe; nephew Isaiah Lee Andrew; and many other relatives.

Betty adds, *"It is still very hard for our family as Tom was our oldest, the only son and brother, but we are encouraged by others that have stood by us assuring that time heals. We truly appreciate all those who have been there for us spiritually, emotionally, and physically. Words cannot express our gratitude."*



## Harold R. Kimoktoak

Harold R. Kimoktoak was born in Nome, Alaska to Ronald Kimoktoak, Sr. and the late Loretta Muktoyuk on November 23, 1978. Harold married Linda Kimoktoak on April 18, 2003 in Nome, Alaska. Together they adopted Martin David Edward Kimoktoak on August 4, 2003. Harold was a proud, loving father to Martin. They shared their love of Eskimo dancing with the King Island Dance Group. Harold and Martin enjoyed traveling, fishing, and going out in to the country. He was looking forward to taking his son hunting. While on hunting trips Harold would often say, "My son should hurry up and grow up!" because Harold wanted to teach Martin how to hunt the way he was taught when he was a boy.

Harold was also a proud, loving uncle to his nephew Steven Harold, who was named after him. On December 29, 2000, Harold introduced Steven to his family - Steven was Harold's shadow after that. Harold, Martin, and Steven enjoyed spending time together playing basketball and experiencing the outdoors.

Harold had a passion for basketball. While attending Nome-Beltz High School, Harold was on the Nanook junior varsity basketball team. Through his hard work and determination, Harold acquired many all-tournament trophies in city league basketball and many other small village tournaments. For three years, Harold was a member of the All-Tourney team in the Lonnie O'Connor Iditarod Basketball Classic.

Harold was a hard worker and excelled in the jobs he worked. Harold held jobs with Alaska Airlines, Hageland Aviation, ATS, and Hanson's. He last worked for the Norton Sound Seafood Plant as a crane operator and seafood processor. Harold was happy to work at the plant and hoped to continue working until the fishing season wrapped up in October.

Harold was preceded in death by his mother Loretta Muktoyuk; grandmother Cecelia Muktoyuk; grandparents Edward and Annie Kimoktoak; aunts Juliana Muktoyuk and Maxine Kimoktoak; cousin Eric Carlisle; and uncles Dewey Otten, Billy Sagoonick, Edward Kimoktoak, Roy R. Kimoktoak, and Robert Kimoktoak.

Harold is survived by his wife Linda and son Martin Kimoktoak; Aupa Edward Muktoyuk, Sr.; sister RoseAlee "Cissie"; nephews Steven Harold and – soon to come – Seth Adlie; brother Bernard Paniataaq; long time friend Garret Adsuna who was like a brother to Harold, Garrett's wife Carey, and their children; father Ronald Kimoktoak; uncle Harold Muktoyuk and family; uncle Anthony Kimoktoak and family; uncles Edward Muktoyuk, Jr., Michael Muktoyuk, and Aloysious Muktoyuk; aunt Ruth and uncle David Ojanen, and their family; aunt Gavv Carlisle and her children; aunt Margaret Muktoyuk and her daughter; aunt Nina and uncle Martin Nanouk; aunt Charlotte Jernigan and her family; aunt Tracey Kimoktoak and her family; uncle Lloyd Kimoktoak; and cousin Nelen Panamaroff.



## Senator Ted Stevens

November 18, 1923 – August 9, 2010

In remembrance of Senator Ted Stevens and his unwavering support and service to Alaska and its people.

Our sympathy to his family and loved ones.

## NSEDC PERSONNEL UPDATES



**Paula Davis**  
*NSSC Office Manager*

In late May, Paula Davis was hired as the office manager for the Norton Sound Seafood Center. Paula handles all accounting, payroll, and new hire paperwork for the seafood center. Occasionally, Paula helps in the retail area - she says customer service is her favorite part of the job.

Born and raised in Nome, Paula is a proud graduate of Nome Beltz High School, and she says, "lucky" to be the daughter of Lawrence and Maryann Davis. Paula and her siblings grew up boating, camping, fishing, enjoying the outdoors, and living off the land. Lawrence Davis was a reindeer herder. Paula has fond memories of reindeer handling in the summer and harvesting in the winter. Lawrence loved his profession and was proud of it. Paula credits her efforts to find a job she enjoys and to do a job well, to her dad. She credits her mom's love for making her a more caring person. Paula says, "With my father and mother's upbringing, I am a happy, confident person, I wouldn't change my lifestyle, the wonderful times I've had, or the knowledge bestowed on me by my parents for anything."

Paula has four children, Allison, Kathleen, Elizabeth and William, and two grandchildren, Allison's daughter Alyssa and son Davin. Paula feels blessed to have such beautiful kids and grandkids and is very proud of them. Her children's father was in the military when the kids were growing up so the family moved every

three to four years. Paula enjoyed living in different places and seeing the "Lower 48." The last place they lived before returning to Alaska was Honolulu, Hawaii. She loved it there and returns as often as possible.

Paula enjoys customer interaction and says one of her favorite jobs was at the Alaska Railroad Corporation where she worked in passenger services. In that position, Paula worked with numerous other companies and directly with customers. She says, "Working in the travel industry was gratifying, seeing people traveling on their vacations made me happy."

In her spare time, Paula enjoys playing city league sports including softball, volleyball and basketball. She feels fortunate to have played in many different cities across the country. Her favorite was playing with the Anchorage softball team, traveling to the Women's West, Class C, National Championships, once in Kansas City and once in Los Angeles. They played the western states in some serious games. Also, when Paula lived in Hawaii, she traveled to Las Vegas and played in several tournaments. She said, "It was nice seeing all different sorts of people with similar aspirations having the greatest time."

Paula sought work with NSEDC because she felt it would be a positive place to work and worth her time and effort. As her dad taught her, she looks forward to doing a job well done.



# NSEDC PERSONNEL UPDATES



**Darlene Dewey**

*NSEDC Accounting Assistant*

Darlene Dewey joined the NSEDC accounting team in early July as an accounting assistant. Her duties, as Darlene describes them, are “whatever needs to be done.” She helps with filing, data entry, accounts receivable, accounts payable, bank reconciliation, fishermen settlements and payroll.

Darlene was born and raised in Koyuk, Alaska. Her parents are Kenneth Dewey, Sr. and the late Hilma McKinnon, who passed away from cancer in 2006. Darlene’s son, twenty-one year old Kohren Green, lives in Nome and works as a Heavy Equipment Diesel Mechanic for Sitnasuak Native Corporation.

Before working at NSEDC, Darlene worked for a private medical billing office and for Norton Sound Health Corporation. She attended Charter College and is one class away from earning an Associates degree in Computerized Business Applications.

Favorite pastimes for Darlene are spending time with family and friends, playing Scrabble, indulging in the occasional bingo night, and gathering native foods with family. Gathering greens and berries and using a net to catch fish are traditions she has found difficult to uphold since moving to Anchorage in 2007. Driving has also been a challenge which makes finding favorite spots for picking difficult. She says, “I don’t have enough patience for a rod and reel.” Darlene is grateful that she has been fortunate to have family members supply her with dried fish, moose and caribou meat, muktuk, berries and greens.

Darlene is happy to work for a company that provides benefits to the communities of the Norton Sound region. She looks forward to doing her part to ensure NSEDC is able to continue providing those benefits to its members. NSEDC welcomes Darlene to the NSEDC team.



**“Middy” Johnson**

*Moving on from NSEDC*

NSEDC would like to thank William “Middy” Johnson for his years of service and dedication. After wrapping up the Unalakleet plant at the end of the season, Middy will be leaving his position as Southern NSSP Operations Manager to take the helm at the Native Village of Unalakleet as General Manager.

When Middy began working for NSEDC as the Unalakleet Plant Manager in 2006, he brought with him 24 years of commercial fishing experience, both as a fisherman and processor. Some of this experience was gained from the two other positions that Middy had previously held with NSEDC, as a fish buyer in Kotzebue for two summers and then as a Fisheries Development Coordinator. In 2008, the Norton Sound Seafood Products (NSSP) operations were split into Northern and Southern Norton Sound districts, and Middy was promoted to the Southern NSSP Operations Manager position.

In the five seasons that Middy oversaw the Unalakleet plant and NSSP’s salmon operations, he worked tirelessly to ensure that NSEDC met the needs of the fishermen. In 2010, fresh from his Iditarod finish and his receipt of the Iditarod Herbie Nayokpuk Memorial Sportsmanship Award, Middy lead the Unalakleet plant to its most successful season in over 20 years. In addition to the productive 2010 herring fishery, the Southern NSSP 2010 salmon catch exceeded one million dollars for the first time since 1983.

Much of NSSP’s progress and success has been due to Middy’s respect for and belief in the people of the region, particularly Norton Sound fishermen. He will be sorely missed, but will continue to do great things for his community in his new position. We wish him the best of luck in this new endeavor.

# NSEDC SCHOLARSHIP SPOTLIGHTS



## Gussie Ivanoff

*Unalakleet*

Wakaa! I am Gussie Paniuq Ivanoff, born and raised in Unalakleet, Alaska. My parents are Weaver and Luci Ivanoff, and my siblings are Burkher, Yuri, and Veronica. Like many families in the Norton Sound, we enjoy fishing year-round, camping, hunting, berry picking, and even swimming in the Bering Sea. I feel fortunate and increasingly appreciative for having grown up in a place where the recreation is endless and healthy; the community is active and full of educational support; and with a family who values education and our Native traditions. I undoubtedly owe my family, especially my parents, for who and where I am today.

I graduated from Frank A. Degnan High School in 1999 with a class of fifteen talented students. With support from my parents, school counselor, and community, I applied for and was awarded scholarships that paid for my undergraduate education. One key scholarship was from Norton Sound Economic Development Corporation. I decided to major in Biology, as I was interested in entering the health field, aware that a biology degree fulfilled requirements of most graduate health programs. I spent my first year of college at the University of Hawaii in Hilo. Although the Big Island offered new adventures and fulfilled my love for the ocean and beaches, I returned to my home state and completed my Bachelor of Science degree at the University of Alaska Fairbanks in 2004. There I developed lifelong friendships with other Alaska Native students I met in

groups such as the Alaska Native Science and Engineering Program (ANSEP) and American Indian Science and Engineering Society (AISES). They inspired me to not only do well in school, but to also stay connected and be involved.

Upon graduation, I spent the summer in Unalakleet babysitting for my sister and catching up on the fishing and swimming I had missed. That fall, I moved to Nome and worked with Norton Sound Health Corporation as an administrative assistant, and in my second year, as a lifestyle coach and research associate in the diabetes prevention program, CAMP. After two years, I decided it was once again time to be a student. Although I was close to home, participating in basketball and volleyball leagues, and was earning an income, my desire to pursue higher education in the health field led me to Durango, Colorado. In my early undergraduate years, I wanted to be an optometrist. With my passion for science and my family's history of poor vision, it made sense. However, while working at NSHC, I was exposed to the field of physical therapy. It all started with a part-time internship with my mentor, Dottie Pinkney. I learned that physical therapy is a rewarding, hands-on medical profession that in turn would keep me active and moving! At Fort Lewis College in Colorado, I studied exercise science and decided in the process of majoring in athletic training, that physical therapy was definitely the career path for me. A year later, I completed a summer internship at an outpatient physical therapy clinic through First Alaskans Institute, and the following year was admitted into the University of Minnesota's Physical Therapy Program.

I am currently a third year Doctoral of Physical Therapy student completing my first of four clinical rotations. I spent my first two years in the classroom at the Twin Cities campus, and in this third and final year, I am applying the knowledge I learned. Gratefully, three of my four rotations are located in Anchorage. In June 2011, I will return to Minneapolis for the licensure exam review, graduation, and probably a Twins game with my family and friends.

There are many, many people I would like to thank, including classmates, colleagues, friends and family members, but there is one in particular I would like to recognize - my husband-to-be, Aaron Merritt. Thank you for your endless support! We are to be married in December 2010. Our passion for traveling and exploring brought us together, but Alaska will always bring us home.

My advice to other students is to take advantage of the resources that are available to you. Get out of your comfort zone sometimes and see what opportunities come your way. It's a big world out there. But remember where your roots are, who you are, and be proud of it. With that, you will be happy and go far.

Thank you, NSEDC, for your continual support all these semesters!



## Emily Kremer

*Nome/Shaktoolik*

Emily Jane Kremer was born in Anchorage and raised in Wasilla until the age of eight, when the Kremer family relocated to Nome. Her father, Fred, worked for the State of Alaska in the Corrections department while her mother, Jenny, worked for Nome Public Schools and brought massage therapy to Nome. Emily and her three sisters graduated from Nome-Beltz High School. Emily's twin, Abby, was also a NSEDC scholarship recipi-





ent and attended Colorado State University in Ft. Collins. She graduated in 2009 with a Bachelors degree in Communication. Sarah Kremer was active in cross-country throughout high school and went on to attend college in Moscow, Idaho. The oldest Kremer sister, Katie, is well known throughout Nome as Special Olympics athlete.

After a few semesters at the University of Alaska Fairbanks studying Biology, Emily took time off to work in Nome. That is where she fell in love with teaching, as many recent high school graduates work as substitute teachers when they take their first break from school. Since returning to college in the summer of 2009, Emily has changed her major to elementary education and attends the University of Alaska Southeast three semesters a year (Summer, Fall, Spring) via the distance education program. Emily will start her student teaching during the 2011-2012 school year.

Emily says, "I really thought I wanted to work with animals, that's why I chose Biology at first...but after going back home and seeing how my enthusiasm towards school could bring about that same love for learning in the generations to come, I knew that was what I belonged doing!"

Emily and her fiancé Lucas Stotts (also a graduate of Nome-Beltz) have lived in Shaktoolik for almost two years, where Lucas is the VPSO and Emily works nonstop on her studies while substitute teaching for the school. After she graduates, Emily plans to stay in Shaktoolik for her first years of teaching.

"Growing up in the region, I really get a sense of community; something that was missing when I lived out of state. It's especially visible when people from Nome come out for job fairs and outreach programs, it pays off for students to see that I am a local who took advantage of the opportunities our communities make available to us; and I am staying in my region to give back for that support," says Emily.

A true Alaskan, Emily plans to live in Alaska

indefinitely, though exactly where, the young couple is still not quite sure. "If I had any advice for students getting started it would be find something that you will like doing on a daily basis for years to come! Anything you decide you want to do you can do! I took a break from school and everyone told me once you take a break it gets harder and harder to go back, but once I made the decision, "This is what I want," I jumped right back in (and yes it gets tough sometimes) but you just stick with it, do your best, and eventually it pays off!"



## Theresa Olanna

### *Shishmaref*

Theresa Olanna, a health sciences student in her second year at the University of Alaska Anchorage (UAA), was born and raised in Shishmaref, Alaska. She says, "Living in a rural village in Alaska has never stopped me from dreaming big. It has actually made me become more curious as to what else is out there for me." Becoming a physician's assistant and working in the Norton Sound region are Theresa's ultimate goals.

Theresa's mom, Darlene Olanna, was a health aide for several years, which is what first interested Theresa in healthcare. In grade school, Theresa would look through

her mom's books and wonder what she was doing. Theresa's grandpa, George Olanna, taught at the elementary school in Shishmaref after attending the University of Alaska Fairbanks. George instilled in Theresa the importance of education. Theresa graduated from Shishmaref High School at the top of her class and with twenty college credits under her belt. Being one of the first people in her family to attend college, Theresa vows to focus on learning, being involved, and being a well-rounded student.

Theresa chose to attend UAA not only because she loves Alaska and wanted to stay in-state, but also because her family provides much needed support for her and her three year old son, Rylee Olanna. Theresa works full time as a certified nurse's aide, attends school full time, and takes care of her son. To those unsure about the pressures of attending college, Theresa says, "If I can do all of that, so can you. College is such a great experience; an exciting environment with new experiences and new people."

Being a physician's assistant rather than a nurse will allow Theresa to work not only in Nome, but also in the surrounding communities. She spoke of the barrier between elders in the villages visiting unfamiliar health care providers, who try to help, but do not understand the elders' culture.

Theresa says, "Gaining the knowledge to help and serve my community as a healthcare provider would be an honor. There are so many worthwhile causes that I could devote my attention to, but I plan on dedicating my life to helping the sick and injured. If I can take a frightening experience, like going to the hospital, and make it much easier for somebody, that is what I want to do. I look forward to becoming a physician's assistant and serving my fellow Alaskans."

In closing, Theresa added, "Find your motivation and inspiration! Don't give up. There are so many people who want you to succeed and will help you."

# NSEDC Employment Opportunities

## **Southern NSSP Operations Manager (TBD)**

### *Description of position:*

The Southern Norton Sound Seafood Products (NSSP) Operations Manager is responsible for all Southern NSSP operations including the buying and processing of seafood products, management of all associated documents, procurement of operational supplies and materials, management of employees, and overseeing maintenance and operations of facilities. Southern Norton Sound fisheries include Coho, pink, Chinook, chum, herring bait and herring sac roe.

## **Community Outreach Coordinator (TBD)**

### *Description of position:*

The Community Outreach Coordinator is a position within NSEDC reporting to the Community Benefits Director. This position will be responsible for the management of the community outreach program including, but not limited to, planning program activities to improve public relations; developing and monitoring program budgets; coordinating, writing, proofing and publishing newsletters, an annual report, general NSEDC news releases and/or other publications; and redesigning and maintaining the NSEDC website.

## **Facilities Engineer (Nome)**

### *Description of position:*

The Facilities and Refrigeration Engineer is responsible for the proper operation of facilities and equipment of NSEDC's Northern Norton Sound operations. This is a 12 month position with the greatest amount of the responsibilities and effort concentrated from June through November.

## **Northern NSSP Assistant Manager (Nome)**

### *Description of position:*

The Northern Assistant Manager is a position within NSSP reporting to the Northern Operations Manager. This position will assist the Operations Manager in all capacities of Northern NSSP operations for crab, halibut, cod and other fisheries products, including but not limited to: marketing, inventory, reporting, production, tender operations, packaging and shipping, quality control, plant upkeep and maintenance, supervision of crew and continued improvement of Northern NSSP operations.

## **Southern NSSP Assistant Manager (Unalakleet)**

### *Description of position:*

The Southern Assistant Manager is a position within NSSP reporting to the Southern Operations Manager. This position will assist the Operations Manager in all capacities of Southern NSSP operations for salmon, herring and other fisheries products, including but not limited to: marketing, inventory, reporting, production, tender operations, packaging and shipping, quality control, plant upkeep and maintenance, supervision of crew, and continued improvement of Southern NSSP operations.

NSEDC offers a competitive salary and excellent benefits package. Please see NSEDC's website [www.nsedc.com](http://www.nsedc.com) to view the full job description or download an application, or contact Camille Cruz, HR Director, at (800) 650-2248. Qualified individuals should submit an application and resume to: NSEDC, 420 L Street, Suite 310, Anchorage, AK 99501 or Fax: (907) 274-2249.

## Norton Sound Economic Development Corporation

### 3rd Quarter Committee and Board of Directors Meetings

### Annual Meeting of Members

### Annual Meeting of Directors

will be held in Nome, Alaska

**November 1st through 5th, 2010**

at the

Bering Straits Native Corporation Boardroom

## Puff Pastry Cod

*Submitted by Kim Galleher, Nome*

### Ingredients

2 Tablespoons unsalted butter  
¼ small onion  
2 frozen packages of spinach  
2 sheets of puff pastry  
2 fillets of cod  
½ box of Boursin cheese  
1 egg  
6 cloves of garlic-diced

### Directions:

Preheat oven 350 degrees.  
Sauté butter and garlic, add spinach after onion softens, about 3-4 minutes.  
Roll out pastry shell to 9x18 rectangle-cut squares to match size of cod fillets.  
Lay cod fillet on a square of pastry after salting and peppering cod.  
Top with spinach mixture, add dollops of Boursin cheese  
Lay another piece of puff pastry on top and seal edges with fork  
Brush pastry with egg and 1 tsp of water mix.  
Bake for 30 minutes.

## Cod Kabobs

*Submitted by Sherri Nayokpuk, Nome*

### Kabob Ingredients

1 package bacon  
½ a cod fillet, cubed  
1 green pepper, cubed  
1 red pepper, cubed  
1 white onion, cubed  
1 large can pineapple chunks  
8-10 skewers

### Marinade Ingredients

Leftover bacon drippings  
Leftover pineapple juice  
a pinch of crushed red pepper  
5T Brown sugar

### Directions:

First, pan fry the bacon until bacon texture is crisp on edges.  
Let the bacon cool off.

### Marinade – mix together:

- leftover bacon drippings
- leftover pineapple juice
- a pinch of crush red peppers
- 5 tablespoons of brown sugar

Wrap cubed cod with the bacon. Skewer the cod with the peppers, onion, and pineapple chunks. Marinate the kabobs for at least 20 minutes while warming up the grill. Grill the cod kabobs for about 15 minutes, turning them after 8 minutes.  
Serve with steamed rice. **Serves 4**



# NORTON SOUND ECONOMIC DEVELOPMENT CORPORATION

## **Anchorage Office**

420 L Street, Suite 310  
Anchorage, AK 99501  
*Phone:* (907) 274-2248  
*Fax/main:* (907) 274-2249  
*Fax/accounting:* (907) 274-2258  
*Toll free in AK:* 800-650-2248

## **Nome Office**

P.O Box 358  
Nome, AK 99762  
*Phone:* (907) 443-2477  
*Fax:* (907) 443-2478  
*Toll free in AK:* 888-650-2477

## **Unalakleet Office**

P.O Box 193  
Unalakleet, AK 99684  
*Phone:* (907) 624-3190  
*Fax:* (907) 624-3183  
*Toll free in AK:* 800-385-3190

## **Norton Sound Seafood Products (NSSP)**

### **Nome Plant**

P.O Box 906  
Nome, AK 99762  
*Phone:* (907) 443-2304  
*Fax:* (907) 443-2457

### **Unalakleet Plant**

P.O Box 323  
Unalakleet, AK 99684  
*Phone:* (907) 624-3014  
*Fax:* (907) 624-3808

### **Savoonga Plant**

P.O Box 156  
Savoonga, AK 99769  
*Phone:* (907) 984-6859  
*Fax:* (907) 984-6827

PRSRT STD  
U.S. Postage  
PAID  
Permit #00615  
Anchorage, AK