

Building buying stations,
new offices, new website -
NSEDC looks to build on
2014's success.

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Providing a local fishery,
NSSP paid more than \$37
million to Norton Sound
fishermen since 2001

PAGE 3

Imagine your recipes
published in a cookbook
featuring the Norton
Sound, marketed globally

PAGES 8 & 9

Hard work at counting
towers brings success
to the ball court and to
career goals.

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NSEDC *news*

NSEDC Mission Statement

"NSEDC will participate in the Bering Sea fisheries to provide economic development through education, employment, training and financial assistance to our member communities."

NSEDC Board Members & Member Communities

Lillian Olanna • *Brevig Mission*

Frances Ozenna • *Diomedea*

Oscar Takak, Sr. • *Elim*

Joel James • *Gambell*

Dean Peterson • *Golovin*

Leo Charles • *Koyuk*

Don Stiles • *Nome*

Truman Kava • *Savoonga*

Milton Cheemuk • *St. Michael*

Harvey Sookiayak • *Shaktoolik*

Daphne Katcheak • *Stebbins*

Joe Garnie • *Teller*

Frank Katchatag • *Unalakleet*

Lucy Kitchen • *Wales*

Dan Harrelson • *White Mountain*



Norton Sound Seafood Products employees greet the *Paul C. Johnson* as it arrives at its home-port of Unalakleet on July 3, 2014.

Ring in 2015 celebrating 2014 successes

With the 2014 Norton Sound commercial fisheries valued at more than \$4 million, net assets reaching \$205 million, nearly \$7.5 million in total scholarships awarded to residents, and record employment for fisheries, research and development operations, Norton Sound Economic Development Corporation (NSEDC) begins 2015 with a dedication to again build upon the past year's successes. The Community Development Quota (CDQ) program, created in 1992, continues to provide for meaningful programs, employment and fisheries

in the Norton Sound region. "And we strive every day to ensure we are not simply continuing our programs, but improving and building upon them year after year for the Norton Sound communities," NSEDC President and CEO Janis Ivanoff said. With fish buying stations throughout Norton Sound, the *Paul C. Johnson* joining the tender fleet, an addition to the Nome office, a new website on the way, and more full-time employees to develop added programs, NSEDC continues to respond to growth to better serve Norton

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Above: NSEDC's new website went live shortly after the new year.

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Sound communities and residents.

The NSEDC Board of Director's decisions to build infrastructure for the Norton Sound commercial fisheries has proven to be a positive move for Norton Sound Seafood Products (NSSP) and resident fishermen, alike. NSSP's newest tender vessel, the *Paul C. Johnson*, had a strong and marked performance in the 2014 summer fishing season. "Tendering Norton Sound salmon and crab, the vessel was a workhorse and greatly enhanced our operations," NSSP Manager William "Middy" Johnson said. "The vessel along with our new fish buying stations made for a more streamlined fishery for fishermen in the region." For the 2014 season, NSEDC operated fish buying stations in Shaktoolik, Elim and Golovin. The NSEDC Board's decision to build and operate fish buying stations was made so that fishermen were not solely reliant on a tender vessel's schedule. With the



Crab processors at the northern NSSP processing plant in Nome direct a healthy delivery of Norton Sound red king crab toward the assembly line.

stations, fishermen can set nets during any period and make deliveries.

Also in 2014, the NSEDC Board of Directors responded to our growing staff in the Norton Sound region. With three new hires in Nome, the NSEDC board approved a Nome office expansion and partial remodel. The expansion includes four new offices, a boardroom and a more inviting lobby. The new addition and remodel should be complete by the summer of 2015.

To effectively inform Norton Sound residents of benefits programs, scholarship and training opportunities and to give fishery updates, NSEDC developed a new website that went live soon after the new year. "We wanted an online presence that not only informs our residents of our many opportunities, but also a site

that reflects the Norton Sound region, our communities and our many operations," CEO Janis Ivanoff said. "The site is also more user friendly and will be compatible with smaller mobile devices. As more and more of our residents are using computers and mobile devices, we are simply responding to the way Norton Sound residents in our member communities consume their information."

Perhaps the program that has the most immediate benefit to individual residents is the NSEDC scholarship program. With a strong financial portfolio, the NSEDC Board of Directors voted in December to increase the scholarship amount to \$2,500 per semester for residents seeking higher education. (More on the NSEDC scholarship increase, along with a student highlight can be found on pg. 10)

More than \$37.3 million paid to Norton Sound fishermen since 2001

Norton Sound Seafood Products continues streamlining area seafood business

When reviewing the NSEDC loan programs in December, the NSEDC Board of Directors received some bright statistics from the accounting department. Since 2001, Norton Sound Seafood Products (NSSP) has paid out a total of \$37,394,668.20 to area crab, halibut, salmon, herring, Pacific cod and bait fishermen. In the last five years alone, more than \$20.6 million has been paid to Norton Sound fishermen from St. Michael to Savoonga, with 2014 breaking the \$4 million mark paid out to all fishermen in all area fisheries.

“The positive impact our commercial fisheries have on our communities is undeniable,” NSEDC Board Chairman Dan Harrelson said. “Without a system in place for Norton Sound fishermen to sell fish caught in our waters, fishermen from outside the region and outside the state would capitalize on our resources. Through Norton Sound Seafood Products we have kept the fishery local—and the benefits that come with it have remain in region where they belong.”

While the herring fishery has been fickle largely due to unpredictable ice conditions, the market for Norton Sound red king crab and salmon has come in markedly strong. The highly prized Norton Sound red king crab is marketed locally, domestically and overseas. In 2014, the Norton Sound red king crab fishery pumped nearly \$1.8 million into the pockets of area fishermen.

The 2014 season also saw a record year in payouts in the salmon fishery with more than \$1.9 million paid to Norton Sound salmon fishermen. In total for crab, salmon, halibut and the regional bait fishery,

more than \$4 million went to fishermen in the Norton Sound region.

“While much of this can be attributed to a good price for crab and salmon per pound, much of our success and growth is due to the way the Norton Sound Economic Development Corporation (NSEDC) and NSSP has responded to the needs and dynamics of the local

“Without a system in place for Norton Sound fishermen to sell fish caught in our waters, fishermen from outside the region and outside the state would capitalize on our resources. Through NSSP, we have kept the fishery local—and the benefits that come with it remain in the region where they belong.”

NSEDC Chairman Dan Harrelson

fisheries and fishermen,” NSSP Manager William “Middy” Johnson said. “To allow fishermen to set their nets and remain competitive, it takes having the ability to purchase crab and salmon on the fishermen’s schedule.”

NSEDC’s purchasing stations throughout eastern Norton Sound has greatly enhanced the purchasing capacity for Norton Sound fisheries.

The success can also be attributed to NSEDC’s loan programs. “If fishermen

do not have the boats and proper gear to get out in the ocean and set their pots or nets, we obviously would not have a fishery,” Board Chairman Dan Harrelson said. “Providing a means for fishermen to borrow money to purchase crabbing and salmon boats has definitely added to the success.” Since 1993, NSEDC has provided minimal down payment and low-interest loans to Norton Sound fishermen.

While the stage is set up for area crab, salmon and halibut fisheries, the biggest player is, of course, the regional fishermen. NSEDC helps provide the opportunity, and as many as 200 fishermen take their boats into the Norton Sound to set their pots and nets. “It’s definitely their hard work, skill and dedication, year after year, that marks the success of our fisheries,” Board Chairman Dan Harrelson said. “The record numbers we saw in the 2014 Norton Sound fisheries does not just happen. It takes hard work. The fishermen mend their nets and pots in the spring, provide maintenance for their vessels and hire crews to make the deliveries throughout the summer,” Harrelson said. With a majority of captains paying their crew 10% of their vessel’s earned income, the captains themselves provide valuable economic development to the region.

NSSP buys tomcod and crab

Permit needed for both winter fisheries:

NSSP can help you attain your necessary permit, send you shipping containers and, if needed, provide a loan for gear. The necessary Alaska Commercial Fisheries Entry Commission (CFEC) permit application forms can be found online at CFEC's website (www.cfec.state.ak.us), on the application page on NSEDC's website (www.nsedc.com), or by stopping in person in Nome at ADF&G office, the Norton Sound Seafood Center, or NSEDC's administrative offices.

The permit to fish for tomcod in Norton Sound is a Miscellaneous Saltwater Finfish Hand Troll permit. To fish for winter crab, the permit is a Norton Sound King Crab Pot permit. In addition to personal information, the permit application will ask for: Fishery code, Permit number, Fishery description and Vessel ADF&G number.

Inform ADF&G:

Regardless of which fishery residents participate in, the Alaska Department of Fish and Game requests that all fishermen or fisherwomen register with them. To register, call Jim Menard or Scott Kent at the Nome ADF&G office at (907) 443-5167 or 1-800-560-2271.

Note: NSSP only purchases product from those who meet NSEDC's Norton Sound residency requirements.

To fish for tomcod, smelt, trout

Completing the form:

To commercial fish for tomcod, the following responses should be placed on the form:

- Fishery code: *MO5B*
- Permit number: *"New" if you have never had a commercial permit, or your number if you have one*
- Fishery description: *Through the ice, hook*
- Vessel ADF&G number: *Snowmachine*

Shipping, selling and fishing:

How do I ship tomcod?

Call NSSP in Nome at (855) 443-2304 and let them know you are shipping tomcod. Ship the tomcod frozen in packages that weigh between 25 and 35 pounds. The best way to package the appropriate amount of fish is to place a bag inside a five-gallon bucket and fill it to the top. When shipping the fish, please place them in a garbage bag and place the garbage bag inside a box so it does not leak.

What fish will NSSP buy?

Fish will be bought from holders of

a Miscellaneous Saltwater Finfish license. The only gear allowed to harvest tomcod for sale will be hook and line. NSSP will buy tomcod, smelt, or pretty much any fish you can hook through the ice, with the exception of grayling. NSSP will not buy any net-caught or trapped fish.

Can I sell fish I catch to others in my hometown?

Yes. You will need a catcher-seller license. An application for this free license can be obtained at the Nome ADF&G office or from the ADF&G Commercial Fishing Division website. The application must be filled out and sent to Juneau for processing before a license is granted.

To sell through-the-ice crab

Completing the form:

To commercial fish for winter crab, the following responses should be placed on the form:

- Fishery code: *K09Z*
- Permit number: *"New" if you have never had a commercial permit, or your number if you have one*
- Fishery description: *Through the ice, pot*
- Vessel ADF&G number: *Snowmachine*

Register with NSSP:

All red king crab fishermen need to register with NSSP in Nome before they start fishing. Please call Josh Osborne or Justin Noffske at the seafood plant at 443-2304 in Nome or toll-free at (855) 443-2304 if you are calling from outside of Nome. If you are a new crab fisher, NSSP can help a commercial crabber obtain crab pots or other gear!

Shipping, selling and fishing:

What crab will NSSP buy?

State law requires that we only buy live crab. Crab must be a minimum of 5 inches across the carapace. No female crab can be bought, so please do not ship any female or small crab. NSSP will only buy live Norton Sound red and blue king crab. To keep crab alive, immediately put them in a cooler full of seawater even if there is slush on top of the water. Leaving crab on the ice, even for a few minutes, can frostbite their gills and they will suffocate.

How do I handle the crab?

You will need to ship your crab to Nome as quickly as possible to ensure they are still alive when they arrive. Try to time deliveries so the crab are out of the water as short a time as possible. Take crab out of the cooler where the temperature is above freezing and put them in a box lined with a garbage bag. Cushion the crab with damp newspaper or cardboard, which will keep the gills moist and able to breathe. Please do not ship a cooler full of crab and water. NSSP has small, uninsulated shipping totes available for loan to fishermen. Talk to Josh or Justin to request them. Deliver crab to the agent or airline, and NSSP will pay the freight to Nome. Contact the plant toll-free at (855) 443-2304 for more information.

Can I sell fish I catch to others in my hometown?

Yes. Just like the bait fishery, you will need a catcher-seller license. (See previous page.)

What are the reporting requirements?

You will need to fill out a fish ticket and send it in with your crab. NSSP will complete the ticket when we purchase the crab and send the fish ticket on to ADF&G. If you sell crab locally, you are responsible for sending the fish ticket to Fish and Game.

When does the season end?

The winter Norton Sound red king crab season runs from November 15 to May 30. However, the season is limited by ice conditions and not by the calendar. When the ice begins to melt a layer of fresh surface water may kill crab as they are lifted through it. When this occurs, NSSP may stop buying crab.

If you are taking part in either fishery or have questions about the winter bait or crab fishery, call Josh Osborne or Justin Noffske at the seafood plant in Nome at 443-2304 or toll-free at (855) 443-2304, or Frank Doty or Sherilee Foote at the seafood plant in Unalakleet at 624-3190 or toll-free at (800) 385-3190.

Discussions: Salmon bycatch and Norton Sound crab

North Pacific Fishery Management Council will conduct outreach meetings to discuss proposed management measures; Alaska Board of Fish to discuss crab

NPFMC Outreach Meeting:

The North Pacific Fishery Management Council (NPFMC) is scheduled to vote on Chinook and chum bycatch measures at their April meeting in Anchorage. As they have done in the past, NPFMC staff will be holding outreach meetings in western Alaska leading up to the council's final action. NPFMC staff has set up a meeting with Kawerak in Nome on January 22nd at 1:30 p.m. at the Kawerak Ublugiaq Board Room.

NPFMC Tentative Agenda:

- 1:30 - 2:00 p.m.: Presentation by Dr. Diana Stram (NPFMC staff) summarizing the alternatives currently under consideration by the Council to address bycatch of Chinook and chum salmon in the Bering Sea pollock fishery
- 2:00 - 4:00 p.m.: Dr. Diana Stram, Steve MacLean (NPFMC Staff) and various council members will be available to answer questions about the Council's current analysis to address Chinook and chum salmon bycatch in the Bering Sea pollock fishery

NPFMC staff will document input provided at all regional meetings, including any public testimony. Dr. Stram says an outreach report will be prepared to document the outreach process and resulting input. A short summary of each meeting will be provided in the outreach report as a brief reference and details of the regional meetings attended and the comments provided (by category) will be compiled. Resolutions or motions that result from any of the meetings will be appended to the report.

The meeting in Nome is a public meeting. If you have any questions about the NPFMC's outreach meeting in Nome, contact Kawerak's Natural Resource Advocate Roy Ashenfelter at (907) 443-5231.

Board of Fish Crab Proposals:

The Alaska Board of Fisheries (BOF) will hear two proposals pertaining to Norton Sound commercial red king crab at their March 17-20, 2015 meeting in Anchorage. The northern and southern Norton Sound Advisory Committees will take up the proposals at their meetings this month.

Proposal number 269 (formerly ACR #4):

This proposal considers amending the Norton Sound Section red king crab harvest strategy to develop a guideline harvest level for the winter commercial season. BOF action on this proposal could affect the harvest level of both the winter and summer commercial fisheries.

Proposal number 270 (formerly ACR #5):

This proposal considers changing the duration of the Norton Sound winter through-the-ice commercial red king crab fishing season.

The Northern Norton Sound Advisory Committee will meet January 22 at 4:00 pm in Nome at the Elementary School Library. The Southern Norton Sound Advisory Committee will meet January 23 at 11:30 a.m. in Unalakleet at the Native Village of Unalakleet conference room. *A teleconference line will be available during both meetings: 1(800)-504-8071 with conference code #4421717.*

Norton Sound red king crab winter and summer commercial fishermen are encouraged to review these proposals (link is on our website at www.nsedc.com). Written comments are due to the BOF by March 3, 2015:

- fax to 907-465-6094
- mail to P.O. Box 115526, Juneau, AK 99811-5526
- email in PDF format to dfg.bof.comments@alaska.gov.

Questions? Contact NSEDC's FR&D Director Wes Jones at (800) 385-3190

Fisheries degree now available to rural students

UAF offers Bachelor of Arts degree in fisheries to students anywhere in Alaska

By Sharice Walker

FAIRBANKS - The University of Alaska Fairbanks School of Fisheries and Ocean Sciences now offers a Bachelor of Arts degree in fisheries to students anywhere in Alaska. The school offers the only Bachelor of Arts degree in fisheries in North America and late last year adopted two new concentrations within the program that will provide students a more focused undergraduate experience. Incoming students will now select a concentration in either rural and community development or business and social sciences.

The rural and community development track is being offered through a partnership with UAF College of Rural and Community Development and is designed to provide a full degree program to rural Alaska residents. Courses are delivered through a combination of audio conference, video conferences and e-learning avenues. Students also can attend classes at UAF rural campuses.

The program will provide a broad background of knowledge for students interested in fisheries business, administration, and leadership in rural and indigenous communities in Alaska and the circumpolar North. This degree program will focus on increasing cultural awareness, strengthening leadership capacity



Fisheries student Alexander Nicori holds a spawned-out king salmon from the Kogrukluk River, a tributary of the Holitna in the central Kuskokwim River drainage.

and fostering community development, with an emphasis on the sustainable management of fisheries. "The goal is to train students to be community leaders while they are in their communities," said Trent Sutton, fisheries professor and associate dean at the school. "There will be a lot of fish classes and a lot of rural development classes."

The fisheries business and social science concentration is designed for students interested in opportunities in seafood or fisheries business fields, or a social sciences facet such as anthropology or political science. all incoming students will need to

decide on which concentration to pursue by the end of the second year. Students can gain further subject matter depth through their choice of minor. The UAF fisheries BA degree was first created in 2009 and currently has 18 students.

For more information on the fisheries degree program now available in rural communities, contact Trent Sutton at tmsutton@alaska.edu or (907)474-7285 or Courtney Carothers at clacarothers@alaska.edu or (907)375-1412. Information can also be found at the UAF College of Rural and Community Development at <http://bit.ly/RuralCommunityDevelopment>.

Employment Opportunities

Join a great team, NSEDC is now hiring!

NSEDC is a great place to work while doing good things for our region! NSEDC offers competitive wages and an excellent benefits package. To find out more, contact Tyler Rhodes at **443-2477 (in Nome)** or **888-650-2477 (toll-free)** or by e-mail at tyler@nsedc.com. Job postings and applications are also available online at www.nsedc.com/employment

Full-time opportunities

Human Resources Director (Nome, Unalakleet, Anchorage)

This position is responsible for coordinating and implementing services, policies, and programs that will provide an environment for productivity, quality work, goal attainment and ongoing development of a superior workforce. A Bachelor's degree in Human Resource Management or related field and five years experience in Human Resource Management is required. PHR and SPHR Certification is preferred.

Mechanic (Nome, Unalakleet)

The Mechanic will perform highly skilled and complex repairs including inspecting, repairing, fabricating, rebuilding, and maintaining plant equipment and machinery associated within the fishery operations in the Norton Sound region.

Northern NSSP Office Manager (Nome)

This position is responsible for organizing and coordinating office operations and procedures, and day-to-day management of the retail store located at the Norton Sound Seafood Center.

Quota and Acquisitions Analyst (Nome, Unalakleet or Anchorage)

This position is responsible for assisting the Quota and Acquisitions Manager in managing and administering all quota activities and fishery acquisitions/investments (primarily non-regional). This includes, but is not limited to, Community Development Quota (CDQ) and Individual Fishing Quota (IFQ) harvest related negotiations, allocations, monitoring, reporting, and regulations. A Bachelor's degree in Finance, Marketing, Business Management or related field is required.

For full job descriptions and more information on NSEDC employment opportunities, visit our website at www.nsedc.com. NSEDC is also seeking staff for part-time positions in Shaktoolik and Little Diomede.



Recipes needed for Norton Sound Seafood Cookbook

Cookbook features ingredients from the Norton Sound, recipes and photos from YOU!

Imagine your recipe or photo featured in a professionally printed cookbook. NSEDC will be accepting recipe and photo submissions for the Norton Sound Seafood Cookbook until 5 p.m. on January 30th. The cookbook will be for sale on the seafood center website (www.nortonsoundseafood.com) and at the retail store in Nome. While the cookbook will primarily feature the abundance of Norton Sound seafood, recipes featuring all kinds of Norton Sound region-specific foods will also be accepted.



"We truly want to celebrate the lifestyle and the beauty of the Norton Sound region," NSEDC Communications Director Laureli Ivanoff says. "While the way we gather and prepare our food may not seem unique to us, it is to the greater world. It's definitely a fine opportunity to show the world the richness of the Norton Sound and the importance of our resources."

There are five recipe categories:

- Snack or Appetizer
- Main Dish
- Side Dish
- Dessert
- Salad, Sauce, Dressing, Misc.

So far Ivanoff has received many submissions, including recipes for marinated salmon bellies, halibut souffle, crab sushi and blueberry pie.

"With what we've received so far, I'm excited to see what else Norton Sound residents are willing to share in the cookbook that will help tell the story of our great lifestyle."

The Norton Sound Seafood Cookbook is also a way for residents to showcase their photos taken in the Norton Sound region. "We're taking photos from Norton Sound vistas and sunsets to photos of gathering and processing...anything from Norton Sound crab to sea peaches on St. Lawrence Island," Ivanoff said. As with the recipes, there are categories for the photo submissions:

- Salmon
- Halibut
- Crab
- Herring
- Berries/Greens/Foliage
- Scenic
- Gear and Preparation

Up to eight photos can be uploaded directly on the NSEDC website.

The submission forms for the recipes and photos can be found on NSEDC's new website (www.nsedc.com). The forms can be turned in to your community liaison, local NSEDC office or emailed to Laureli Ivanoff at laureli@nsedc.com. *By submitting recipes and/or photos, you will receive a complimentary copy of the cookbook and your name will be entered to win 10 pounds of Norton Sound red king crab.*

**Detach form and turn in to office or liaison*

Ingredients:



Recipe Name: _____

Submitted by: _____

By signing and submitting this recipe entry, you agree the recipe is original and has not been published as someone else's recipe or property. You also give NSEDC/ NSSP full permission to use the recipe for the Norton Sound Seafood Cookbook. Note: The recipe may be edited for publication.

Instructions:

Signature: _____

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.

Norton Sound Student Highlight



Scholarship

NSEDC scholarships climb to \$2,500 per semester

At their December Special Meeting, the NSEDC Board of Directors voted to increase the NSEDC scholarship amount to \$2,500 a semester.

“Many of our staff were recipients of the NSEDC scholarship and as a company, we are doing very well,” NSEDC Board Member Don Stiles said when making the motion to increase the amount at the December meeting. “The same can be said at most regional corporations.” The Board voted unanimously in favor of the scholarships increase. “Our scholarships have an impact, helping to cultivate an educated workforce with in-region expertise,” Stiles said. “Through supporting and encouraging our greatest resource—the people of the Norton Sound region—our scholarship program is one of the strongest ways we fulfill our mission at NSEDC.”

NSEDC provides scholarships for vocational and secondary education students. More information and scholarship application can be found on our website at www.nsedc.com.

Meet Devynn Johnson

A 2013 Nome-Beltz High School graduate and a sophomore at Walla Walla Community College in Walla Walla, Washington, Devynn Johnson is a recipient of the Norton Sound Economic Development Corporation (NSEDC) scholarship. Devynn is studying for an Associate of Arts degree and will transfer to the University of Alaska Anchorage after this year to study Business.

Basketball Player

Devynn starts as a forward center for the Warriors at Walla Walla Community College. A three-year high school varsity team captain, a 3A All State player and MVP, Devynn is now a leading scorer for the Warriors. “Basketball brought a lot of opportunity in high school. It’s ultimately helping me to reach my career goals, showing me all the hard work at practice and academics has paid off.”

Fisheries Technician

During her summer break, Devynn works as a NSEDC Fisheries Technician for the NSEDC Fisheries Research and Development department. “Devynn is not only a dependable, hard worker, but has a great attitude and is a real joy to work with,” NSEDC Fisheries Biologist Kevin Keith said.

As a fisheries technician, Devynn does everything from fertilizing Salmon Lake to building sheds, assembling boat trailers, driving boats, dissecting salmon heads and general boat motor maintenance. “I’ve changed a lot of tires,” Devynn said with a laugh. “What I really value is that from my experience I know that if I’m in a tough situation, I know everything will be OK and I can handle it. The skills that I’ve learned as a fisheries technician have given me confidence, and I feel I can do anything that needs to be done—and done with limited resources.” Devynn says working as a fisheries technician has given her confidence, which helps her when studying and on the court.

Student First

Devynn’s ultimate plan is to complete a business degree, travel and eventually move back to Nome to apply her education to benefit her home community. “I loved growing up in Nome,” Devynn said. “The support from the community and the people of Nome is incredible, and I’m very grateful for what we have. Nome definitely gives a lot and I look forward to giving back once I’m done with school.” Devynn says thanks to scholarships like NSEDC’s, she’s been able to focus on classes and school.

John Baker Special Projects Coordinator

Long-time Nome resident John Baker joins the NSEDC team as the Special Projects Coordinator. John researches and coordinates projects suggested by the NSEDC Board of Directors and management.

John grew up in Anchorage and has lived in Nome for 28 years, where he and his wife, Becka, raised their two sons, Kellen and Klay. John enjoys basketball, officiating basketball, hunting and fishing.

Ashley Brown Fisheries Biologist

A delightful addition to the NSEDC crew, Ashley Brown manages the Fish River counting tower project and assists in the various salmon enumeration, monitoring and incubation projects throughout the region.

Ashley and fellow biologist and husband Bill Dunker enjoy getting out with their dogs in the backcountry, whether through skiing, hiking or paddling. If you live in Nome, chances are Ashley knows your dog, if you own one. An animal lover, Ashley helps out from time to time at the Animal House.

Renae Ivanoff Fisheries Biologist

Renae Ivanoff started with NSEDC as a seasonal fisheries technician during summer breaks while attending the University of Idaho. Now with a B.S. degree in Biology and a minor in Fishery Resources, Renae manages various NSFR&D projects, including the Shaktoolik Sonar/Tower and the Inglutalik River Tower, and now supervises the very positions she held with NSEDC while starting her career in fisheries.

Renae grew up in Unalakleet and enjoys the outdoors and traveling.

Laureli Ivanoff Communications Director

Laureli Ivanoff joins NSEDC from her career in broadcast at KNOM Radio. Now as the NSEDC Communications Director, Laureli compiles and publishes various reports. She led NSEDC through our website redesign and is now spearheading the Norton Sound Seafood Cookbook project.

Laureli is raising her two children, Joe and Sidney, in Nome and enjoys traveling, knitting and writing.

Karl Erickson Vessel Manager

A lifelong Unalakleet resident, Karl Erickson was a welcome addition to the southern Norton Sound Seafood Plant and the NSEDC staff. This past summer, Karl assisted in overseeing the busy summer plant operations in Unalakleet bringing with him a marked boost in plant morale when coming on board. He recently became NSEDC's Vessel Manager.

Karl lives in Unalakleet with his wife, Karen. They have two children in college, Katiya and Donald, with two boys they are raising at home, Kadya and Kael. Karl enjoys taking his family out hunting and fishing, and making Swedish pancakes on Saturday mornings.

Vaughn Munn Help Desk Technician

Vaughn Munn returns to NSEDC, providing in-house Information Technology expertise. Born and raised in Nome, Vaughn now lives in Anchorage where he is a practitioner of mixed martial arts, primarily Muay Thai and Brazilian Ju-Jitsu.

Vaughn once worked as a NSEDC fisheries technician and will now respond to client support requests, assist employees in resolving workstation issues, and installing, supporting, configuring and analyzing systems and software.

Sherilee Foote So. NSSP Office Manager

Sherilee Foote is a natural fit with NSSP operations as a Norton Sound salmon commercial permit holder and commercial fisher. Sherilee will be responsible for organizing and coordinating southern NSSP office operations and procedures.

Sherilee enjoys hunting out in the ocean, putting away fish and picking berries with her partner Alex Ivanoff, as well as spending time with their children.

Your name can be here!

See page 5 for jobs available at NSEDC



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US Postage
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Permit #615
Anchorage, AK



NSED C

Anchorage Office

420 L Street, Suite 310
Anchorage, AK 99501
Phone: (907) 274-2248
Fax/main: (907) 274-2249
Fax/accounting: (907) 274-2258
Toll free in AK: (800) 650-2248

Nome Office

P.O. Box 358
Nome, AK 99762
Phone: (907) 443-2477
Fax: (907) 443-2478
Toll free in AK: (888) 650-2477

Unalakleet Office

P.O. Box 193
Unalakleet, AK 99684
Phone: (907) 624-3190
Fax: (907) 624-3183
Toll free in AK: (800) 385-3190

Norton Sound Seafood Products (NSSP)

Nome Plant

P.O. Box 906
Nome, AK 99762
Phone: (907) 443-2304
Fax: (907) 443-2457
Toll free in AK: (855) 443-2304

Unalakleet Plant

P.O. Box 323
Unalakleet, AK 99684
Phone: (907) 624-3014
Fax: (907) 624-3808
Toll free in AK: (855) 232-3014

Savoonga Plant

P.O. Box 156
Savoonga, AK 99769
Phone: (907) 984-6859
Fax: (907) 984-6179